

The School District of New Glarus 2017-18 District Improvement Plan
All Achieving, Always Growing!

Vision

CULTURE *that is respectful, creative, and continuously improving*

LEADERSHIP *that is collaborative, accountable for student learning, and fiscally responsible*

INSTRUCTION *that is rigorous, engaging and effectively uses data*

FACILITIES *that are technologically progressive and that foster academic and emotional growth*

STUDENTS *who are all achieving, always growing, good communicators and problem solvers*

Mission – The mission of the New Glarus School District is... *Educating each student to contribute and succeed in our global community by fostering a passion for learning and the pursuit of excellence*

Beliefs – Our key beliefs are...

- *We believe in modeling and teaching the qualities of **good character** so every student grows intellectually, socially, and emotionally*
- *We believe in developing students who are strong and **engaged citizens***
- *We believe students learn best when **engaged, challenged, and respected***
- *We believe in developing **practical, life skills** of students as well as academic skills*
- *We believe in providing a **safe** learning environment*
- *We believe in developing students who can **think critically** and speak and write effectively*
- *We believe in **involving families and the community** in the education of our students*

Strategic Goals – The Board of Education has identified 3 areas of focus

- 1. Continued support for academic achievement and student learning**
- 2. Creation of an exemplary school system**
- 3. Improve communication among district stakeholders**

2017-18 Objectives and Action Steps

Objective 1: Use Data to Improve Student Outcomes

Action Steps	Responsible	Timeline	Complete
Implement Systematic Plan for Reviewing Data	Admin	By June 2018	

Objective 2: Improve Curriculum, Instruction, Assessments, Interventions, and Enrichment

Action Steps	Responsible	Timeline	Complete
Implement Middle School CPM	MS Math Staff	During 17-18	
Implement Second Step (Character Ed/Anti Bullying) Curriculum in Middle School	MS Principal	During 17-18	
Implement Academic and Career Planning (ACP) Plan	Admin/ACP Team	During 17-18	
Pilot ELA (Reading/Writing) Materials K-8	K-12 Reading PLC	During 17-18	
Evaluate ELA Materials Being Piloted; Select Materials to Implement in 2018-19	K-12 Reading PLC	By June 2018	
Implement New Staff Coaching	Curr Dir, Admin	By Sept 2017	
Develop and implement curriculum action steps based on K-12 Curriculum Evaluation meetings	Admin Team	By June 2018	
In-service on Meeting the Needs of All Students	Admin Team	By Dec 2018	
Implement 6-Week Cycles for PLCs that Focus on the 4 Essential Questions	K-12 PLCs	By June 2018	
School Teams Attend Conferences or Visit Model Schools and Districts	Admin Team	By June 2018	
School Leadership Teams Complete RTI Center Surveys and Determine Next Edges of Growth	Elem, MS, and HS Leadership Teams	By June 2018	
Admin Curriculum Team Attend "Leadership in Equity" Professional Development Series	Admin Team	During 17-18	
High School Leadership Team Attend "Academic Literacy" Professional Development Series	HS Leadership Team	During 17-18	
Middle School Leadership Team Attend "Schools to Watch" Training	MS Leadership Team	By Sept 2018	
Pilot using "CANVAS – Quizzes Next" for Giving Assessments and Analyzing Data	Curriculum and Tech Director	By June 2018	
Review co- and extra-curricular offerings (Phase 3)	Admin	By June 2018	

Objective 3: Recruit, Retain, and Ensure High-Quality Staff

Action Steps	Responsible	Timeline	Complete
Revise Substitute Trainings – More Comprehensive	HR Director	By Aug 2017	
Review Salary Comps for All Positions	HR Director	By April 2017	

Objective 4: Improve Communication with District Stakeholders

Action Steps	Responsible	Timeline	Complete
Finalize PR Plan	Admin Team	By June 2018	
Conduct a Community-Wide Strategic Plan Survey; Use Results to Inform the Next Strategic Plan	Board and Admin	By Jan 2018	

Objective 5: Facilities Planning

Action Steps	Responsible	Timeline	Complete
Develop a short-term facilities plan for 2017-19	Supt, B&G, Board	By Nov 2017	
Develop a long-term facilities plan for next 10 years	Supt, B&G, Board	By May 2018	

Objective 6: Other

Action Steps	Responsible	Timeline	Complete
Revise Strategic Plan and Set New Goals	Board and Admin	By June 2018	
Train all support staff in PBIS	PBIS Coaches	By Sept 2017	
Explore adding a second HS lunch time	Admin	By June 2018	
Review procedures and explore best practices for cash handling	Business Manager	By June 2018	